



Alabama Security Regulatory Board
2777 Zelda Road
Montgomery, AL 36106
(334) 269-9990
Fax (334) 263-6115
www.asrb.alabama.gov

MINUTES
Board Meeting
Thursday, May 9, 2019

The Alabama Security Regulatory Board met on Thursday, May 9, 2019, at its office located at 2777 Zelda Road, Montgomery, Alabama, to conduct business. The following Board members were in attendance: Mr. Kevin Murphy (Chair), Ms. Stephanie Ortel (Vice Chair), Mr. Burke Swearingen (member), Ms. Debra Davis (member) and Sheriff Ben Bates (member). Also, in attendance were Mr. Randy Barrows (Administrator), Mr. Cameron McEwen (General Counsel), Mr. Dennis Trammell (Investigator), Ms. Jennifer Love (Legal Assistant) and Ms. Jenna Lanier (recording secretary). Mr. Keith Warren (Executive Director) participated by conference call. The meeting was called to order at 1:29 p.m. by Mr. Murphy, Board Chair.

The scheduled Board meeting was advertised on the Board's web site, www.asrb.alabama.gov, and the Secretary of State's website, www.sos.alabama.gov, in accordance with requirements of the Alabama Open Meetings Act.

Chairman Murphy presented, for the Board's approval, the minutes from the February 7, 2019 regular Board meeting. Copies of the meeting minutes were provided to the Board members prior to the meeting for their review. Mr. Swearingen made a motion to approve the February minutes as presented. The motion was seconded by Ms. Ortel and unanimously approved by the Board.

Mr. Warren participated via conference call and reported on proposed Senate Bill 161. He indicated that the proposed Bill did not include the increase in disciplinary fines. The Board discussed future intentions of meeting with legislative members to discuss the operations of the Board. At the conclusion of the legislative report, Mr. Warren disconnected from the conference call.

Mr. Barrows presented the Executive Director's Report (report on file in the official Book of Minutes) for the period ending April 30, 2019. He also reported on the total number of active licensees and pending licenses, the number of company inspections conducted, and the number of consumer complaints received in FY 2018 and FY 2019.

Mr. Barrows presented the Administrator's Report on activities performed by the staff since the last Board meeting, which included information on the number of applications processed, incomplete applications returned to applicants and licenses issued, etc. (report on file in the

official Book of Minutes). Mr. Swearingen requested that an unarmed/armed licensed guard ratio be added to future reports.

Ms. Ortel made a motion to approve the financial report as presented. The motion was seconded by Ms. Davis and unanimously approved by the Board.

Mr. McEwen presented the Legal Counsel report which included one Consent Order for the Board's approval.

- Case 2019-011BR – Mr. McEwen reported that the company was unlicensed and while doing business, did not have security guards licensed within a timely manner and within 30 days of initial employment with the company. He recommended the company cease and desist until properly licensed, a fine of \$2000 assessed and payable within 30 days of the effective date of this agreement and a probationary period of one year.

Ms. Davis made the motion to approve Mr. McEwen's recommendation concerning the Consent Agreement presented to the Board. The motion was seconded by Mr. Swearingen and unanimously approved by the Board.

Mr. McEwen reported 16 Administrative Law Judge's recommended orders on findings of fact and conclusions of law:

- 2018-027D
- 2018-028D
- 2018-029D
- 2019-001D
- 2019-002D
- 2019-032D
- 2019-033D
- 2019-034D
- 2019-035D
- 2019-037D
- 2019-038D
- 2019-039D
- 2019-040D
- 2019-041D
- 2019-042D
- 2019-043D

All the above recommendations from the Judge conclude that the individuals be denied licensure from the Alabama Security Regulatory Board. Mr. Swearingen made the motion to approve all 16 recommendations to deny the license. Sheriff Bates seconded the motion, and the Board unanimously approved.

Christina Coleman-Lovelace, Community Outreach and Resource Planning Specialist, with the Department of Labor, introduced herself to the Board and presented the Department's Payroll Audit Independent Determination (PAID) Program. The program "expedites resolutions of inadvertent overtime and minimum wage violations under the Fair Labors Standards Act and provides a framework for employers to proactively resolve those

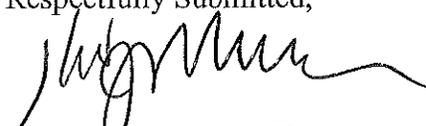
violations without litigation". She provided each member with a booklet of additional information.

Mr. Ray Byers (training committee member) updated the Board on changes and progress within the committee. He reported that proposed statute changes were going before the current legislative session, and an update would be presented at the next Board meeting.

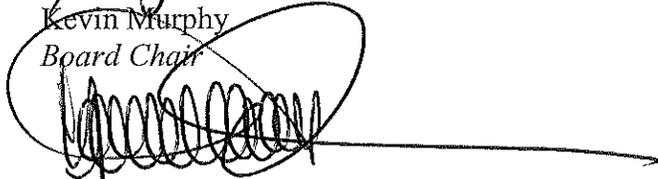
Chairman Murphy reported the next regularly scheduled meeting of the Board was Thursday, August 8, 2019 at 1:30 P.M.

There were no further business of the Board and Ms. Ortel made a motion to adjourn the meeting. The motion was seconded by Mr. Swearingen and unanimously approved by the Board. Chairman Murphy adjourned the meeting at 2:12 p.m.

Respectfully Submitted,



Kevin Murphy
Board Chair



Keith E. Warren
Executive Director

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